SICKNESS MONITORING

ANNEX A

FROM: **1-Apr-09** **TO:** **30-Nov-09**

Long Term Sickness = continuous absence of 4 weeks or more

	EMPLOYEE SICKNESS LEVELS FROM 1 APRIL 2009					EONI SICKNESS LEVELS			AVERAGES & RATES			
OFFICE	No. of incidents of short term sickness	No. of incidents of long-term sickness^	No. of days lost through short-term & work related long-term sickness^	No. of days lost through long-term sickness (non-work related)	No. of days lost through maternity sickness	Working days lost from 1.4.09	Average working days available from 1.4.09*	Employees from 1.4.09**	Average days sick p/person	Overall Absence Rate %	**EONI Progress Absence Rate*** %**	Absence Rate % Long Term (NWR)
BALLYMENA	3	0	6	0	0	6	600.00	4	1.5	1.0	1.0	0.0
BANBRIDGE	5	0	17	0	0	17	956.25	6.68	2.5	1.8	1.8	0.0
BELFAST	2	0	5	0	0	5	750.00	5	1.0	0.7	0.7	0.0
HEADQUARTERS	2	0	6	0	0	6	712.50	5	1.2	0.8	0.8	0.0
CORP SERVICES	4	0	9	0	0	9	993.75	7	1.3	0.9	0.9	0.0
INFO SERVICES	8	0	22	0	0	22	1,230.00	8.3	2.7	1.8	1.8	0.0
LONDONDERRY	11	0	44	0	0	44	750.00	5	8.8	5.9	5.9	0.0
NEWTOWNABBEY	9	0	24	0	0	24	835.00	6	4.0	2.9	2.9	0.0
NEWTOWNARDS	2	0	3	0	0	3	750.00	5	0.6	0.4	0.4	0.0
OMAGH	1	0	3	0	0	3	600.00	4	0.8	0.5	0.5	0.0
TOTALS	47	0	139	0	0	139	8,177.50	55.98	2.5	1.7	1.7	0.0

Calculations:

Average days per person = $\frac{\text{working days lost in period}}{\text{No. of Employees}}$

% Rate = $\frac{\text{days lost due to sickness}}{\text{working days available}} \times 100$