

## PERSONNEL REPORT

The purpose of this report is to provide information to the Management Board on personnel issues including sick absence, training and recruitment.

### Sick Absence (Annex A – 1 April 09 to 30 November 09)

The average days sick per person has increased slightly to 2.5 days from last month. However, compared to last year, levels of sick absence are lower – see table 1 below.

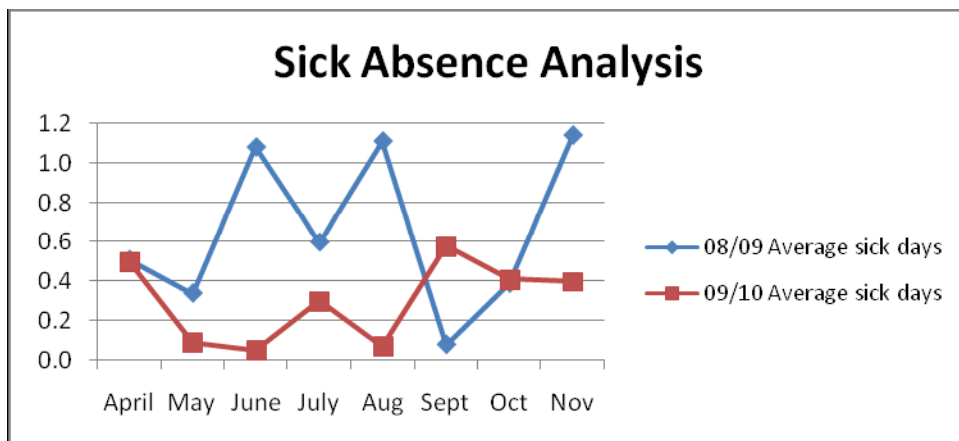


Table 1

### Training Plan

Excluding AEA training, approximately 70% of the training plan has been completed to date.

### Recruitment

HR have issued letters to all staff who passed and failed the count testing during November 2009. Those who passed have been placed in merit order

on a reserve list for appointment to the count.

Following the recent recruitment campaign, letters have been issued to all applicants in relation to count testing scheduled for January 2010 and almost 50% have confirmed their attendance to date. The closing date is 31 December for responses. The final total list of count staff available will be issued to Area Offices in February 2010. In the event of a shortfall, further local advertising will take place.

A poll staff list has also been finalised following a review of the current reserve staff and the recent recruitment exercise. There are approximately 1,670 reserve poll staff for the next election.

#### Recommendation

It is recommended that the report be noted by the Management Board.