

SICKNESS MONITORING

ANNEX A

FROM: 01-Apr-10 TO: 30-Apr-10

OFFICE	EMPLOYEE SICKNESS LEVELS FROM 1 APRIL 2010					EONI SICKNESS LEVELS			AVERAGES & RATES			
	No. of incidents of short term sickness	No. of incidents of long-term sickness^	No. of days lost through short-term & work related long-term sickness^	No. of days lost through long-term sickness (non-work related)	No. of days lost through maternity sickness	Working days lost from 1.4.10	Average working days available from 1.4.10*	FTE Employees from 1.4.10**	Average days sick p/person	Overall Absence Rate %	Absence Rate*** %	Absence Rate % Long Term (NWR)
BALLYMENA	0	0	0	0	0	0	75.00	4	0.0	0.0	#DIV/0!	#DIV/0!
BANBRIDGE	0	0	0	0	0	0	112.50	6	0.0	0.0	#DIV/0!	#DIV/0!
BELFAST	0	0	0	0	0	0	112.50	6	0.0	0.0	#DIV/0!	#DIV/0!
HEADQUARTERS	0	0	0	0	0	0	93.75	5	0.0	0.0	#DIV/0!	#DIV/0!
CORP SERVICES	0	0	0	0	0	0	123.75	6.6	0.0	0.0	#DIV/0!	#DIV/0!
INFO SERVICES	0	0	0	0	0	0	153.75	8.2	0.0	0.0	#DIV/0!	#DIV/0!
LONDONDERRY	0	0	0	0	0	0	93.75	5	0.0	0.0	#DIV/0!	#DIV/0!
NEWTOWNABBEY	1	0	9	0	0	9	93.75	5	1.8	9.6	9.6	0.0
NEWTOWNARDS	0	0	0	0	0	0	93.75	5	0.0	0.0	#DIV/0!	#DIV/0!
OMAGH	1	0	1	0	0	1	75.00	4	0.3	1.3	1.3	0.0
TOTALS	2	0	10	0	0	10	1,027.50	54.8	0.2	1.0	1.0	0.0

Calculations: Average days per person = $\frac{\text{working days lost in period}}{\text{No. of Employees}}$

% Rate = $\frac{\text{days lost due to sickness}}{\text{working days available}} \times 100$

* Working days based on 18.75 per month.

** Excludes cleaners; inc CEO

*** Short-term and work-related long-term sick absence

^ >20 days continuous absence