

# SICKNESS MONITORING

# ANNEX A

FROM: 01-Apr-10 TO: 31-Jul-10

OFFICE	EMPLOYEE SICKNESS LEVELS FROM 1 APRIL 2010					EONI SICKNESS LEVELS			AVERAGES & RATES			
	No. of incidents of short term sickness	No. of incidents of long-term sickness^	No. of days lost through short-term & work related long-term sickness^	No. of days lost through long-term sickness (non-work related)	No. of days lost through maternity sickness	Working days lost from 1.4.10	Average working days available from 1.4.10*	FTE Employees from 1.4.10**	Average days sick p/person	Overall Absence Rate %	Absence Rate*** %	Absence Rate % Long Term (NWR)
BALLYMENA	0	0	0	0	0	0	300.00	4	0.0	0.0	#DIV/0!	#DIV/0!
BANBRIDGE	0	0	0	0	0	0	450.00	6	0.0	0.0	#DIV/0!	#DIV/0!
BELFAST	4	1	59	35	0	94	510.00	6.8	13.8	18.4	11.6	6.9
HEADQUARTERS	1	0	2	0	0	2	375.00	5	0.4	0.5	0.5	0.0
CORP SERVICES	0	0	0	0	0	0	435.00	5.6	0.0	0.0	#DIV/0!	#DIV/0!
INFO SERVICES	2	0	4	0	0	4	615.00	8.2	0.5	0.7	0.7	0.0
LONDONDERRY	2	0	4	0	0	4	375.00	5	0.8	1.1	1.1	0.0
NEWTOWNABBEY	2	0	21	0	0	21	300.00	4	5.3	7.0	7.0	0.0
NEWTOWNARDS	0	0	0	0	0	0	375.00	5	0.0	0.0	#DIV/0!	#DIV/0!
OMAGH	4	0	38	0	0	38	300.00	4	9.5	12.7	12.7	0.0
<b>TOTALS</b>	15	1	128	35	0	163	4,035.00	53.6	3.0	4.0	3.2	0.9

Calculations: Average days per person =  $\frac{\text{working days lost in period}}{\text{No. of Employees}}$

% Rate =  $\frac{\text{days lost due to sickness}}{\text{working days available}} \times 100$

\* Working days based on 18.75 per month.

\*\* Excludes cleaners; inc CEO

\*\*\* Short-term and work-related long-term sick absence

^ >20 days continuous absence