

SICKNESS MONITORING

ANNEX A

FROM: 01-Apr-10 TO: 31-Aug-10

OFFICE	EMPLOYEE SICKNESS LEVELS FROM 1 APRIL 2010					EONI SICKNESS LEVELS			AVERAGES & RATES			
	No. of incidents of short term sickness	No. of incidents of long-term sickness^	No. of days lost through short-term & work related long-term sickness^	No. of days lost through long-term sickness (non-work related)	No. of days lost through maternity sickness	Working days lost from 1.4.10	Average working days available from 1.4.10*	FTE Employees from 1.4.10**	Average days sick p/person	Overall Absence Rate %	Absence Rate*** %	Absence Rate % Long Term (NWR)
BALLYMENA	0	0	0	0	0	0	375.00	4	0.0	0.0	#DIV/0!	#DIV/0!
BANBRIDGE	0	0	0	0	0	0	562.50	6	0.0	0.0	#DIV/0!	#DIV/0!
BELFAST	4	1	59	57	0	116	656.25	7	16.6	17.7	9.0	8.7
HEADQUARTERS	1	0	2	0	0	2	468.75	5	0.4	0.4	0.4	0.0
CORP SERVICES	0	0	0	0	0	0	525.00	5.6	0.0	0.0	#DIV/0!	#DIV/0!
INFO SERVICES	2	0	4	0	0	4	768.75	8.2	0.5	0.5	0.5	0.0
LONDONDERRY	2	0	4	0	0	4	468.75	5	0.8	0.9	0.9	0.0
NEWTOWNABBEY	2	0	21	0	0	21	375.00	4	5.3	5.6	5.6	0.0
NEWTOWNARDS	0	0	0	0	0	0	468.75	5	0.0	0.0	#DIV/0!	#DIV/0!
OMAGH	4	0	38	0	0	38	375.00	4	9.5	10.1	10.1	0.0
TOTALS	15	1	128	57	0	185	5,043.75	53.8	3.4	3.7	2.5	1.1

Calculations: Average days per person = $\frac{\text{working days lost in period}}{\text{No. of Employees}}$

% Rate = $\frac{\text{days lost due to sickness}}{\text{working days available}} \times 100$

* Working days based on 18.75 per month.

** Excludes cleaners; inc CEO

*** Short-term and work-related long-term sick absence

^ >20 days continuous absence