

SICKNESS MONITORING

ANNEX A

FROM: 01-Apr-10 TO: 31-May-10

OFFICE	EMPLOYEE SICKNESS LEVELS FROM 1 APRIL 2010					EONI SICKNESS LEVELS			AVERAGES & RATES			
	No. of incidents of short term sickness	No. of incidents of long-term sickness^	No. of days lost through short-term & work related long-term sickness^	No. of days lost through long-term sickness (non-work related)	No. of days lost through maternity sickness	Working days lost from 1.4.10	Average working days available from 1.4.10*	FTE Employees from 1.4.10**	Average days sick p/person	Overall Absence Rate %	Absence Rate*** %	Absence Rate % Long Term (NWR)
BALLYMENA	0	0	0	0	0	0	150.00	4	0.0	0.0	#DIV/0!	#DIV/0!
BANBRIDGE	0	0	0	0	0	0	225.00	6	0.0	0.0	#DIV/0!	#DIV/0!
BELFAST	1	0	3	0	0	3	225.00	5.8	0.5	1.3	1.3	0.0
HEADQUARTERS	0	0	0	0	0	0	187.50	5	0.0	0.0	#DIV/0!	#DIV/0!
CORP SERVICES	0	0	0	0	0	0	247.50	6.6	0.0	0.0	#DIV/0!	#DIV/0!
INFO SERVICES	1	0	3	0	0	3	307.50	8.2	0.4	1.0	1.0	0.0
LONDONDERRY	1	0	3	0	0	3	187.50	5	0.6	1.6	1.6	0.0
NEWTOWNABBEY	1	0	30	0	0	30	187.50	5	6.0	16.0	16.0	0.0
NEWTOWNARDS	0	0	0	0	0	0	187.50	5	0.0	0.0	#DIV/0!	#DIV/0!
OMAGH	3	0	12	0	0	12	150.00	4	3.0	8.0	8.0	0.0
TOTALS	7	0	51	0	0	51	2,055.00	54.6	0.9	2.5	2.5	0.0

Calculations: Average days per person = $\frac{\text{working days lost in period}}{\text{No. of Employees}}$

% Rate = $\frac{\text{days lost due to sickness}}{\text{working days available}} \times 100$

* Working days based on 18.75 per month.

** Excludes cleaners; inc CEO

*** Short-term and work-related long-term sick absence

^ >20 days continuous absence