

# SICKNESS MONITORING

# ANNEX A

FROM: 01-Apr-10 TO: 30-Nov-10

OFFICE	EMPLOYEE SICKNESS LEVELS FROM 1 APRIL 2010					EONI SICKNESS LEVELS			AVERAGES & RATES			
	No. of incidents of short term sickness	No. of incidents of long-term sickness^	No. of days lost through short-term & work related long-term sickness^	No. of days lost through long-term sickness (non-work related)	No. of days lost through maternity sickness	Working days lost from 1.4.10	Average working days available from 1.4.10*	FTE Employees from 1.4.10**	Average days sick p/person	Overall Absence Rate %	Absence Rate*** %	Absence Rate % Long Term (NWR)
BALLYMENA	1	0	9	0	0	9	551.75	3.4	2.6	1.6	1.6	0.0
BANBRIDGE	0	0	0	0	0	0	900.00	6	0.0	0.0	#DIV/0!	#DIV/0!
BELFAST	4	2	62	122	0	184	900.00	6	30.7	20.4	6.9	13.6
HEADQUARTERS	3	0	8	0	0	8	750.00	5	1.6	1.1	1.1	0.0
CORP SERVICES	2	0	5	0	0	5	877.50	5.8	0.9	0.6	0.6	0.0
INFO SERVICES	5	0	10	0	0	10	1,095.00	8	1.3	0.9	0.9	0.0
LONDONDERRY	6	0	9	0	0	9	750.00	5	1.8	1.2	1.2	0.0
NEWTOWNABBEY	2	1	21	51	0	72	750.00	5	14.4	9.6	2.8	6.8
NEWTOWNARDS	2	0	19	0	0	19	750.00	5	3.8	2.5	2.5	0.0
OMAGH	4	0	38	0	0	38	600.00	4	9.5	6.3	6.3	0.0
<b>TOTALS</b>	29	3	181	173	0	354	7,924.25	53.2	6.7	4.5	2.3	2.2

Calculations: Average days per person =  $\frac{\text{working days lost in period}}{\text{No. of Employees}}$

% Rate =  $\frac{\text{days lost due to sickness}}{\text{working days available}} \times 100$

\* Working days based on 18.75 per month.

\*\* Excludes cleaners; inc CEO

\*\*\* Short-term and work-related long-term sick absence

^ >20 days continuous absence