

**ELECTORAL OFFICE FOR NORTHERN IRELAND
MANAGEMENT BOARD**

Date of Meeting: 25 February 2010

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PERSONNEL REPORT

The purpose of this Personnel Report is to provide information to the Management Board on:

- Sick absence analysis from 1 April 2009 to 31 January 2010
- Training Plan 2009/10
- Recruitment/Staff

Sick Absence (Annex A)

There were 47 sick days taken during the month of January 2010, primarily due to sick absence taken by staff in the Belfast Area Electoral Office. This, however, only represents a slight increase on the same period last year - see table below.

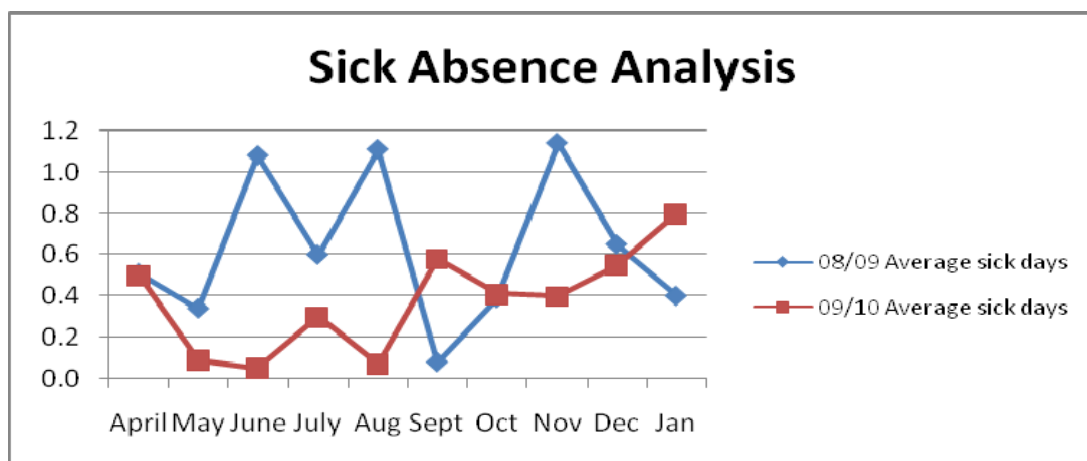


Table 1

EONI's current average sick per person is 3.9 days and the overall rate of 2.1% is within corporate absence target set for 09/10.

2009/10 Training Plan

84% of training identified through PDPs has been completed. All outstanding training is scheduled to take place during Feb/March 2010. The final two modules for the in-house AEA training is scheduled for 10th March 2010.

Recruitment/Staff

Count Staff – There were approx 800 applications in response to the latest recruitment campaign. Staff are due to be tested 1st and 2nd March 2010.

Electoral Assistants (N'Abbey) – 41 applications received; interviews are scheduled for 3rd – 5th March 2010.

Helpline Officer – Closing date for transfer interest notice 19th Feb; following this, if no interest received from current staff, the vacancy will be advertised through the Job centre and EONI website.

Recommendation

It is recommended that the report be noted.