

# SICKNESS MONITORING

# ANNEX A

FROM: 01-Apr-09 TO: 30-Apr-09

Long Term Sickness = continuous absence of 4 weeks or more

OFFICE	EMPLOYEE SICKNESS LEVELS FROM 1 APRIL 2009					EONI SICKNESS LEVELS			AVERAGES & RATES			
	No. of incidents of short term sickness	No. of incidents of long-term sickness^	No. of days lost through short-term & work related long-term sickness	No. of days lost through long-term sickness (non-work related)	No. of days lost through maternity sickness	Working days lost from 1.4.09	Average working days available from 1.4.09*	Employees from 1.4.09**	Average days sick p/person	Overall Absence Rate %	EONI Progress Absence Rate*** %	Absence Rate % Long Term (NWR)
BALLYMENA	0	0	0	0	0	0	75.00	4	0.0	0.0	#DIV/0!	#DIV/0!
BANBRIDGE	1	0	8	0	0	8	131.25	7	1.1	6.1	6.1	0.0
BELFAST	0	0	0	0	0	0	93.75	5	0.0	0.0	#DIV/0!	#DIV/0!
HEADQUARTERS	0	0	0	0	0	0	93.75	5	0.0	0.0	#DIV/0!	#DIV/0!
CORP SERVICES	0	0	0	0	0	0	131.25	8	0.0	0.0	#DIV/0!	#DIV/0!
INFO SERVICES	0	0	0	0	0	0	136.65	10	0.0	0.0	#DIV/0!	#DIV/0!
LONDONDERRY	1	0	19	0	0	19	93.75	6	3.2	20.3	20.3	0.0
NEWTOWNABBEY	3	0	4	0	0	4	93.75	6	0.7	4.3	4.3	0.0
NEWTOWNARDS	0	0	0	0	0	0	93.75	5	0.0	0.0	#DIV/0!	#DIV/0!
OMAGH	0	0	0	0	0	0	75.00	4	0.0	0.0	#DIV/0!	#DIV/0!
<b>TOTALS</b>	5	0	31	0	0	31	1,017.90	60	0.5	3.0	3.0	0.0

Calculations: Average days per person =  $\frac{\text{working days lost in period}}{\text{No. of Employees}}$

% Rate =  $\frac{\text{days lost due to sickness}}{\text{working days available}} \times 100$

\* Working days based on 18.75 per month.

\*\* Excludes cleaners; inc CEO

\*\*\* Short-term and work-related long-term sick absence

^ >20 days continuous absence