

SICKNESS MONITORING

ANNEX A

FROM: 01-Apr-08 TO: 28-Feb-09

Long Term Sickness = continuous absence of 4 weeks or more

OFFICE	EMPLOYEE SICKNESS LEVELS FROM 1 APRIL 2008					EONI SICKNESS LEVELS			AVERAGES & RATES			
	No. of incidents of short term sickness	No. of incidents of long-term sickness^	No. of days lost through short-term & work related long-term sickness	No. of days lost through long-term sickness (non-work related)	No. of days lost through maternity sickness	Working days lost from 1.4.08	Average working days available from 1.4.08*	FTE employees from 1.4.08**	Average days sick p/person	Overall Absence Rate %	EONI Progress Absence Rate*** %	Absence Rate % Long Term (NWR)
BALLYMENA	2	0	6	0	0	6	719.50	3.4	1.8	0.8	0.8	0.0
BANBRIDGE	2	0	4	0	0	4	1,143.75	5.8	0.7	0.3	0.3	0.0
BELFAST	4	0	23	0	0	23	918.75	4.4	5.2	2.5	2.5	0.0
HEADQUARTERS	7	0	53	0	0	53	1,031.25	5	10.6	5.1	5.1	0.0
CORP SERVICES	5	0	24	0	0	24	1,360.00	6.5	3.7	1.8	1.8	0.0
INFO SERVICES	8	1	11	44	44	55	1,443.75	7	7.9	3.8	0.8	3.0
LONDONDERRY	6	0	10	0	0	10	918.75	4.3	2.3	1.1	1.1	0.0
NEWTOWNABBEY	7	1	30	71	0	101	937.50	4.5	22.4	10.8	3.2	7.6
NEWTOWNARDS	1	0	3	0	0	3	853.75	4.1	0.7	0.4	0.4	0.0
OMAGH	2	1	3	30	0	33	693.75	3.3	10.0	4.8	0.4	4.3
TOTALS	44	3	167	145	44	312	10,020.75	48.3	6.5	3.1	1.7	1.4

Calculations: Average days per person = $\frac{\text{working days lost in period}}{\text{No. of Employees}}$

% Rate = $\frac{\text{days lost due to sickness}}{\text{working days available}} \times 100$

PROJECTION TO YEAR END:

Average Per Person: 7.1
Absence Rate: 3.1%

* Working days based on 18.75 per month.

** Excludes cleaners; Based on Full-time equivalents; inc CEO

*** Short-term and work-related long-term sick absence

^ >20 days continuous absence