

SICKNESS MONITORING

ANNEX A

FROM: 01-Apr-09 TO: 31-May-09

Long Term Sickness = continuous absence of 4 weeks or more

OFFICE	EMPLOYEE SICKNESS LEVELS FROM 1 APRIL 2009					EONI SICKNESS LEVELS			AVERAGES & RATES			
	No. of incidents of short term sickness	No. of incidents of long-term sickness^	No. of days lost through short-term & work related long-term sickness^	No. of days lost through long-term sickness (non-work related)	No. of days lost through maternity sickness	Working days lost from 1.4.09	Average working days available from 1.4.09*	Employees from 1.4.09**	Average days sick p/person	Overall Absence Rate %	EONI Progress Absence Rate*** %	Absence Rate % Long Term (NWR)
BALLYMENA	1	0	1	0	0	1	150.00	4	0.3	0.7	0.7	0.0
BANBRIDGE	2	0	10	0	0	10	262.50	7	1.4	3.8	3.8	0.0
BELFAST	0	0	0	0	0	0	187.50	5	0.0	0.0	#DIV/0!	#DIV/0!
HEADQUARTERS	0	0	0	0	0	0	187.50	5	0.0	0.0	#DIV/0!	#DIV/0!
CORP SERVICES	0	0	0	0	0	0	262.50	8	0.0	0.0	#DIV/0!	#DIV/0!
INFO SERVICES	1	0	1	0	0	1	285.00	10	0.1	0.4	0.4	0.0
LONDONDERRY	1	0	20	0	0	20	187.50	6	3.3	10.7	10.7	0.0
NEWTOWNABBEY	3	0	4	0	0	4	187.50	6	0.7	2.1	2.1	0.0
NEWTOWNARDS	0	0	0	0	0	0	187.50	5	0.0	0.0	#DIV/0!	#DIV/0!
OMAGH	0	0	0	0	0	0	150.00	4	0.0	0.0	#DIV/0!	#DIV/0!
TOTALS	8	0	36	0	0	36	2,047.50	60	0.6	1.8	1.8	0.0

Calculations: Average days per person = $\frac{\text{working days lost in period}}{\text{No. of Employees}}$

% Rate = $\frac{\text{days lost due to sickness}}{\text{working days available}} \times 100$

* Working days based on 18.75 per month.

** Excludes cleaners; inc CEO

*** Short-term and work-related long-term sick absence

^ >20 days continuous absence