

SICKNESS MONITORING

ANNEX A

FROM: 01-Apr-09 TO: 31-Dec-09

Long Term Sickness = continuous absence of 4 weeks or more

| OFFICE | EMPLOYEE SICKNESS LEVELS FROM 1 APRIL 2009 | | | | | EONI SICKNESS LEVELS | | | AVERAGES & RATES | | | |
|---------------|--|---|--|--|---|-------------------------------|---|-------------------------|----------------------------|------------------------|-------------------|--------------------------------|
| | No. of incidents of short term sickness | No. of incidents of long-term sickness^ | No. of days lost through short-term & work related long-term sickness^ | No. of days lost through long-term sickness (non-work related) | No. of days lost through maternity sickness | Working days lost from 1.4.09 | Average working days available from 1.4.09* | Employees from 1.4.09** | Average days sick p/person | Overall Absence Rate % | Absence Rate*** % | Absence Rate % Long Term (NWR) |
| BALLYMENA | 3 | 0 | 6 | 0 | 0 | 6 | 675.00 | 4 | 1.5 | 0.9 | 0.9 | 0.0 |
| BANBRIDGE | 6 | 0 | 26 | 0 | 0 | 26 | 1,068.75 | 6.24 | 4.2 | 2.4 | 2.4 | 0.0 |
| BELFAST | 2 | 0 | 5 | 0 | 0 | 5 | 1,012.50 | 5 | 1.0 | 0.5 | 0.5 | 0.0 |
| HEADQUARTERS | 3 | 0 | 9 | 0 | 0 | 9 | 787.50 | 4.5 | 2.0 | 1.1 | 1.1 | 0.0 |
| CORP SERVICES | 5 | 0 | 12 | 0 | 0 | 12 | 1,125.00 | 7 | 1.7 | 1.1 | 1.1 | 0.0 |
| INFO SERVICES | 9 | 0 | 24 | 0 | 0 | 24 | 1,282.50 | 7.3 | 3.3 | 1.9 | 1.9 | 0.0 |
| LONDONDERRY | 11 | 0 | 44 | 0 | 0 | 44 | 843.75 | 5 | 8.8 | 5.2 | 5.2 | 0.0 |
| NEWTOWNABBEY | 10 | 0 | 38 | 0 | 0 | 38 | 947.50 | 6 | 6.3 | 4.0 | 4.0 | 0.0 |
| NEWTOWNARDS | 1 | 0 | 2 | 0 | 0 | 2 | 843.75 | 5 | 0.4 | 0.2 | 0.2 | 0.0 |
| OMAGH | 1 | 0 | 3 | 0 | 0 | 3 | 675.00 | 4 | 0.8 | 0.4 | 0.4 | 0.0 |
| TOTALS | 51 | 0 | 169 | 0 | 0 | 169 | 9,261.25 | 54.04 | 3.1 | 1.8 | 1.8 | 0.0 |

Calculations: Average days per person = $\frac{\text{working days lost in period}}{\text{No. of Employees}}$

% Rate = $\frac{\text{days lost due to sickness}}{\text{working days available}} \times 100$

* Working days based on 18.75 per month.

** Excludes cleaners; inc CEO

*** Short-term and work-related long-term sick absence

^ >20 days continuous absence