

SICKNESS MONITORING

ANNEX A

FROM: 01-Apr-09 TO: 31-Jan-10

Long Term Sickness = continuous absence of 4 weeks or more

OFFICE	EMPLOYEE SICKNESS LEVELS FROM 1 APRIL 2009					EONI SICKNESS LEVELS			AVERAGES & RATES			
	No. of incidents of short term sickness	No. of incidents of long-term sickness^	No. of days lost through short-term & work related long-term sickness^	No. of days lost through long-term sickness (non-work related)	No. of days lost through maternity sickness	Working days lost from 1.4.09	Average working days available from 1.4.09*	Employees from 1.4.09**	Average days sick p/person	Overall Absence Rate %	Absence Rate*** %	Absence Rate % Long Term (NWR)
BALLYMENA	3	0	6	0	0	6	750.00	4	1.5	0.8	0.8	0.0
BANBRIDGE	6	0	26	0	0	26	1,181.25	6.24	4.2	2.2	2.2	0.0
BELFAST	7	0	34	0	0	34	1,125.00	6	5.7	3.0	3.0	0.0
HEADQUARTERS	3	0	9	0	0	9	881.25	5	1.8	1.0	1.0	0.0
CORP SERVICES	5	0	12	0	0	12	1,256.25	7	1.7	1.0	1.0	0.0
INFO SERVICES	11	0	39	0	0	39	1,387.50	7.3	5.3	2.8	2.8	0.0
LONDONDERRY	11	0	44	0	0	44	937.50	5	8.8	4.7	4.7	0.0
NEWTOWNABBEY	10	0	38	0	0	38	1,041.25	5.92	6.4	3.6	3.6	0.0
NEWTOWNARDS	1	0	2	0	0	2	937.50	5	0.4	0.2	0.2	0.0
OMAGH	2	0	6	0	0	6	750.00	4	1.5	0.8	0.8	0.0
TOTALS	59	0	216	0	0	216	10,247.50	55.46	3.9	2.1	2.1	0.0

Calculations: Average days per person = $\frac{\text{working days lost in period}}{\text{No. of Employees}}$

% Rate = $\frac{\text{days lost due to sickness}}{\text{working days available}} \times 100$

* Working days based on 18.75 per month.

** Excludes cleaners; inc CEO

*** Short-term and work-related long-term sick absence

^ >20 days continuous absence