

SICKNESS MONITORING

ANNEX A

FROM: 01-Apr-08 TO: 31-Jan-09

Long Term Sickness = continuous absence of 4 weeks or more

| OFFICE | EMPLOYEE SICKNESS LEVELS FROM 1 APRIL 2008 | | | | | EONI SICKNESS LEVELS | | | AVERAGES & RATES | | | |
|---------------|--|---|---|--|---|-------------------------------|---|-----------------------------|----------------------------|------------------------|---------------------------------|--------------------------------|
| | No. of incidents of short term sickness | No. of incidents of long-term sickness^ | No. of days lost through short-term & work related long-term sickness | No. of days lost through long-term sickness (non-work related) | No. of days lost through maternity sickness | Working days lost from 1.4.08 | Average working days available from 1.4.08* | FTE employees from 1.4.08** | Average days sick p/person | Overall Absence Rate % | EONI Progress Absence Rate*** % | Absence Rate % Long Term (NWR) |
| BALLYMENA | 2 | 0 | 6 | 0 | 0 | 6 | 644.50 | 3.3 | 1.8 | 0.9 | 0.9 | 0.0 |
| BANBRIDGE | 1 | 0 | 3 | 0 | 0 | 3 | 1,031.25 | 5.7 | 0.5 | 0.3 | 0.3 | 0.0 |
| BELFAST | 4 | 0 | 23 | 0 | 0 | 23 | 825.00 | 4.3 | 5.3 | 2.8 | 2.8 | 0.0 |
| HEADQUARTERS | 6 | 0 | 51 | 0 | 0 | 51 | 937.50 | 5 | 10.2 | 5.4 | 5.4 | 0.0 |
| CORP SERVICES | 4 | 0 | 22 | 0 | 0 | 22 | 1,228.75 | 6.4 | 3.4 | 1.8 | 1.8 | 0.0 |
| INFO SERVICES | 8 | 1 | 11 | 44 | 44 | 55 | 1,312.50 | 7 | 7.9 | 4.2 | 0.8 | 3.4 |
| LONDONDERRY | 6 | 0 | 10 | 0 | 0 | 10 | 825.25 | 4.2 | 2.4 | 1.2 | 1.2 | 0.0 |
| NEWTOWNABBEY | 6 | 1 | 29 | 71 | 0 | 100 | 843.75 | 4.4 | 22.7 | 11.9 | 3.4 | 8.4 |
| NEWTOWNARDS | 1 | 0 | 3 | 0 | 0 | 3 | 750.00 | 4 | 0.8 | 0.4 | 0.4 | 0.0 |
| OMAGH | 1 | 1 | 1 | 10 | 0 | 11 | 618.75 | 3.2 | 3.4 | 1.8 | 0.2 | 1.6 |
| TOTALS | 39 | 3 | 159 | 125 | 44 | 284 | 9,017.25 | 47.5 | 6.0 | 3.1 | 1.8 | 1.4 |

Calculations: Average days per person = $\frac{\text{working days lost in period}}{\text{No. of Employees}}$

% Rate = $\frac{\text{days lost due to sickness}}{\text{working days available}} \times 100$

PROJECTION TO YEAR END:

Average Per Person: 7.2
Absence Rate: 3.1%

* Working days based on 18.75 per month.
** Excludes cleaners; Based on Full-time equivalents; inc CEO
*** Short-term and work-related long-term sick absence
^ >20 days continuous absence