

SICKNESS MONITORING

ANNEX A

FROM: 01-Apr-08 TO: 31-Mar-09

Long Term Sickness = continuous absence of 4 weeks or more

| OFFICE | EMPLOYEE SICKNESS LEVELS FROM 1 APRIL 2008 | | | | | EONI SICKNESS LEVELS | | | AVERAGES & RATES | | | |
|---------------|--|---|---|--|---|-------------------------------|---|-----------------------------|----------------------------|------------------------|---------------------------------|--------------------------------|
| | No. of incidents of short term sickness | No. of incidents of long-term sickness^ | No. of days lost through short-term & work related long-term sickness | No. of days lost through long-term sickness (non-work related) | No. of days lost through maternity sickness | Working days lost from 1.4.08 | Average working days available from 1.4.08* | FTE employees from 1.4.08** | Average days sick p/person | Overall Absence Rate % | EONI Progress Absence Rate*** % | Absence Rate % Long Term (NWR) |
| BALLYMENA | 2 | 0 | 6 | 0 | 0 | 6 | 794.50 | 3.5 | 1.7 | 0.8 | 0.8 | 0.0 |
| BANBRIDGE | 3 | 0 | 6 | 0 | 0 | 6 | 1,268.25 | 6 | 1.0 | 0.5 | 0.5 | 0.0 |
| BELFAST | 6 | 0 | 29 | 0 | 0 | 29 | 1,012.50 | 4.5 | 6.4 | 2.9 | 2.9 | 0.0 |
| HEADQUARTERS | 8 | 0 | 59 | 0 | 0 | 59 | 1,125.00 | 5 | 11.8 | 5.2 | 5.2 | 0.0 |
| CORP SERVICES | 6 | 0 | 25 | 0 | 0 | 25 | 1,446.25 | 6.5 | 3.8 | 1.7 | 1.7 | 0.0 |
| INFO SERVICES | 8 | 1 | 11 | 44 | 44 | 55 | 1,575.00 | 7 | 7.9 | 3.5 | 0.7 | 2.8 |
| LONDONDERRY | 6 | 0 | 10 | 0 | 0 | 10 | 1,012.50 | 4.5 | 2.2 | 1.0 | 1.0 | 0.0 |
| NEWTOWNABBEY | 7 | 1 | 30 | 71 | 0 | 101 | 1,031.25 | 4.6 | 22.0 | 9.8 | 2.9 | 6.9 |
| NEWTOWNARDS | 1 | 0 | 3 | 0 | 0 | 3 | 947.50 | 4.2 | 0.7 | 0.3 | 0.3 | 0.0 |
| OMAGH | 2 | 1 | 3 | 33 | 0 | 36 | 768.75 | 3.4 | 10.6 | 4.7 | 0.4 | 4.3 |
| TOTALS | 49 | 3 | 182 | 148 | 44 | 330 | 10,981.50 | 49.2 | 6.7 | 3.0 | 1.7 | 1.3 |

Calculations: Average days per person = $\frac{\text{working days lost in period}}{\text{No. of Employees}}$

% Rate = $\frac{\text{days lost due to sickness}}{\text{working days available}} \times 100$

* Working days based on 18.75 per month.

** Excludes cleaners; Based on Full-time equivalents; inc CEO

*** Short-term and work-related long-term sick absence

^ >20 days continuous absence