

SICKNESS MONITORING

ANNEX A

FROM: 01-Apr-10 TO: 30-Sep-10

OFFICE	EMPLOYEE SICKNESS LEVELS FROM 1 APRIL 2010					EONI SICKNESS LEVELS			AVERAGES & RATES			
	No. of incidents of short term sickness	No. of incidents of long-term sickness^	No. of days lost through short-term & work related long-term sickness^	No. of days lost through long-term sickness (non-work related)	No. of days lost through maternity sickness	Working days lost from 1.4.10	Average working days available from 1.4.10*	FTE Employees from 1.4.10**	Average days sick p/person	Overall Absence Rate %	Absence Rate*** %	Absence Rate % Long Term (NWR)
BALLYMENA	1	0	9	0	0	9	450.00	4	2.3	2.0	2.0	0.0
BANBRIDGE	0	0	0	0	0	0	675.00	6	0.0	0.0	#DIV/0!	#DIV/0!
BELFAST	4	1	59	57	0	116	675.00	6	19.3	17.2	8.7	8.4
HEADQUARTERS	2	0	4	0	0	4	562.50	5	0.8	0.7	0.7	0.0
CORP SERVICES	1	0	2	0	0	2	630.00	5.6	0.4	0.3	0.3	0.0
INFO SERVICES	5	0	10	0	0	10	922.50	8.2	1.2	1.1	1.1	0.0
LONDONDERRY	2	0	4	0	0	4	562.50	5	0.8	0.7	0.7	0.0
NEWTOWNABBEY	3	0	29	0	0	29	562.50	5	5.8	5.2	5.2	0.0
NEWTOWNARDS	1	0	2	0	0	2	562.50	5	0.4	0.4	0.4	0.0
OMAGH	4	0	38	0	0	38	450.00	4	9.5	8.4	8.4	0.0
TOTALS	23	1	157	57	0	214	6,052.50	53.8	4.0	3.5	2.6	0.9

Calculations: Average days per person = $\frac{\text{working days lost in period}}{\text{No. of Employees}}$

% Rate = $\frac{\text{days lost due to sickness}}{\text{working days available}} \times 100$

* Working days based on 18.75 per month.

** Excludes cleaners; inc CEO

*** Short-term and work-related long-term sick absence

^ >20 days continuous absence