

# SICKNESS MONITORING

# ANNEX A

FROM: 1-Apr-09 TO: 31-Oct-09

Long Term Sickness = continuous absence of 4 weeks or more

OFFICE	EMPLOYEE SICKNESS LEVELS FROM 1 APRIL 2009					EONI SICKNESS LEVELS			AVERAGES & RATES			
	No. of incidents of short term sickness	No. of incidents of long-term sickness^	No. of days lost through short-term & work related long-term sickness^	No. of days lost through long-term sickness (non-work related)	No. of days lost through maternity sickness	Working days lost from 1.4.09	Average working days available from 1.4.09*	Employees from 1.4.09**	Average days sick p/person	Overall Absence Rate %	EONI Progress Absence Rate*** %	Absence Rate % Long Term (NWR)
BALLYMENA	3	0	6	0	0	6	525.00	4	1.5	1.1	1.1	0.0
BANBRIDGE	4	0	16	0	0	16	843.75	6.68	2.4	1.9	1.9	0.0
BELFAST	1	0	3	0	0	3	656.25	5	0.6	0.5	0.5	0.0
HEADQUARTERS	2	0	6	0	0	6	637.50	5	1.2	0.9	0.9	0.0
CORP SERVICES	3	0	8	0	0	8	862.50	7	1.1	0.9	0.9	0.0
INFO SERVICES	8	0	22	0	0	22	1,076.25	8.3	2.7	2.0	2.0	0.0
LONDONDERRY	5	0	32	0	0	32	656.25	5	6.4	4.9	4.9	0.0
NEWTOWNABBEY	6	0	16	0	0	16	722.50	6	2.7	2.2	2.2	0.0
NEWTOWNARDS	1	0	2	0	0	2	656.25	5	0.4	0.3	0.3	0.0
OMAGH	1	0	3	0	0	3	525.00	4	0.8	0.6	0.6	0.0
<b>TOTALS</b>	34	0	114	0	0	114	7,161.25	55.98	2.0	1.6	1.6	0.0

Calculations: Average days per person =  $\frac{\text{working days lost in period}}{\text{No. of Employees}}$

% Rate =  $\frac{\text{days lost due to sickness}}{\text{working days available}} \times 100$

\* Working days based on 18.75 per month.

\*\* Excludes cleaners; inc CEO

\*\*\* Short-term and work-related long-term sick absence

^ >20 days continuous absence